



As a faculty or staff member, you play an important role in the lives of students on a daily basis. Whether serving as an instructor, advisor or mentor you are a critical resource and often the first to identify that a student may be experiencing challenges. Recognizing that some students openly share their problems with you, while others may be less forthcoming or not yet understand the complexity of their actions, your assistance in recognizing the signs that indicate the psychological or emotional distress and how to respond effectively, allows you to better advocate and support students. Additionally, being able to identify when an issue is academically related and better suited to be handled by the faculty/instructor of record or within the College is equally as important in assisting students to understand appropriate behaviors and expectations.

CONCERN	STRATEGIES TO ADDRESS	CONTACT INFORMATION
Student is making inappropriate comments/ disrupting class	Instructor should meet with the student to discuss specific directives or expectations outlined in the syllabus If behavior continues instructor should refer student to DSST or SCCS depending upon nature of disruptions	Department of Student Support & Transitions dsst@fsu.edu 850-644-2428 Student Conduct & Community Standards sccs@fsu.edu 850-644-5136
Student has not turned in assignments/ logged into Canvas	Instructor should email student to check in, suggest a meeting via zoom, offer support and determine if additional campus supports are necessary If student indicates medical or mental health concerns refer to Case Management Services	Case Management Services casemanagement@fsu.edu 850-644-9555
Student sent me an email identifying stress/anxieties/ mental health concerns	Instructor replies to student to ask if they are in need of campus supports Based on student response (or lack of response) refer student to Case Management Services, University Counseling Center, and submit a report.fsu.edu	Case Management Services casemanagement@fsu.edu 850-644-9555 http://report.fsu.edu University Counseling Center 850-644-TALK (8255) https://counseling.fsu.edu/ University Health Services http://uhs.fsu.edu 850-644-4567
Student is presenting disorganized thoughts	Are the thoughts alarming or disturbing? If so, submit a report.fsu.edu and call DSST Connect the student to the University Counseling Center If the disorganization appears to be time management, sleep deprivation, or the reason is unclear it is helpful for the faculty member to reach out to the student to inquire if everything is ok and if they can be off assistance. Often times the response to this type of email if helpful to know the most appropriate response	Department of Student Support & Transitions dsst@fsu.edu 850-644-2428 http://report.fsu.edu University Counseling Center 850-644-TALK (8255) https://counseling.fsu.edu/ CHAW Wellness Coaching http://chaw.fsu.edu 850-644-4567
Student reports being a victim of a crime	Submit a report.fsu.edu, refer student to Victim Advocate Program for support If you determine that the information provided by the student involves a Title IX situation report information to Title IX office via report.fsu.edu	Victim Advocate Program victim-advocate@fsu.edu 850-644-7161 (24/7) http://report.fsu.edu
Student has reported something that may trigger my responsibility as a mandatory reporter	Submit a report at report.fsu.edu Refer the student to the Victim Advocate Program	Victim Advocate Program victim-advocate@fsu.edu 850-644-7161 (24/7) http://report.fsu.edu
Student is demonstrating change in hygiene, changes to personality, lethargic/ depressed affect	Reach out to the student and ask if they are available to meet with you In meeting express a concern for student's wellbeing and ask if they would benefit from additional support from the University. Refer the student to Case Management Services and the University Counseling Center	Case Management Services casemanagement@fsu.edu 850-644-9555 University Counseling Center 850-644-TALK (8255) https://counseling.fsu.edu/ University Health Services http://uhs.fsu.edu 850-644-4567